Addendum To the AGREEMENT

between

FERMI NATIONAL ACCELERATOR LABORATORY

operated by

FERMI RESEARCH ALLIANCE, LLC

for the

U.S. DEPARTMENT OF ENERGY

and

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

AFL-CIO, LOCAL NO. 1-21

November 1, 2012

As provided for in Section 17.2 Wage Rates of the Agreement effective November 1, 2012, the term specified in Appendix A – Schedule of Wages – is amended as follows:

Classification	Rate Effective 11/1/2014
Lieutenant	\$17.41
Fire Fighter	\$16.22
Trainee	\$14.02